



REFLECT THE FUTURE

BY SHERRIE BARCH AND BOB CLARKE

For more than a decade, we have supported the Top Women Leaders and Top Diversity Leaders programs, as well as the Women Leaders in Healthcare conference, because we believe these events highlight and underscore the need for more purposeful, intentional and sustainable efforts in diversity, equity and inclusion.

These programs invite leaders to gather from across the industry to inspire and motivate each other. We embrace the power of connection and the impact of our shared voices, ideas and experiences.

The words of the last year's honorees, speakers and panelists still echo within us. Their actions and achievements reflect the future we want to see. We feel a responsibility to take their messages and do something meaningful.

Did you embrace their call to action? Did you empower colleagues, make tough choices, practice allyship and make space for others? Did you have the commitment, determination and grit to do this important work?

The Top Women Leaders honorees answered the call with a resounding "yes!" They have relied on their emotional and business intelligence to build lasting legacies not only through their achievements, but through those they inspire to achieve. They have pushed forward, meeting people where they were and encouraging them ahead with grace and compassion.

Join us in [celebrating this year's Top Women Leaders](#). Be inspired by their actions and honor them with yours. Show them gratitude through your courage to do meaningful work that reflects their efforts and continues the forward momentum they have created.

This is not simply the work of women. It's the work of leaders. Cultivating inclusion requires tangible support, in ways that go beyond surface opportunities to shape the culture we desire.

As leaders, we must reflect the future we want to see in every conversation, interaction and decision. We must reflect the courage and fierce focus needed to create space and empower others, ask tough questions and increase access and equity. We must reflect the grit and determination it takes to be a true ally. Because it is in our reflection that others are inspired to lead.

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