



JOHNS HOPKINS
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JOHNS HOPKINS
BAYVIEW MEDICAL CENTER

President

Johns Hopkins Bayview Medical Center
Baltimore, MD

A Position Profile



FurstGroup
Defining and refining leadership.
An MPI Company

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Johns Hopkins Bayview Medical Center

Thank you for your interest in the President, Johns Hopkins Bayview Medical Center opportunity! On behalf of Johns Hopkins Health System, I am pleased to invite you to consider joining our team and institution with an extraordinary legacy and an ambitious vision for the future.

Johns Hopkins Bayview Medical Center (JHBMC) is a uniquely mission driven academic medical center: a place where cutting edge discovery, outstanding clinical care, and deep community commitment intersect every day. JHBMC has been recognized by Newsweek as one of “America’s Best-in-State Hospitals” and among the “World’s Best Smart Hospitals” for 2025. As one of the key hospitals within the Johns Hopkins Health System, Johns Hopkins Bayview Medical Center plays an essential role in advancing our tripartite mission of excellence in patient care, research, and education, while also serving as a trusted anchor institution for the diverse communities of East Baltimore and the broader region.



This is a pivotal time in healthcare, and this unique opportunity will afford the next President, Johns Hopkins Bayview Medical Center a platform to shape strategy, champion excellence, and inspire a highly committed workforce and medical staff in service of our patients and community.

We seek a visionary, collaborative, and values driven leader who will be energized by the prospect of serving in the community and working across Johns Hopkins Health System and the University to advance system integration, deliver accessible and quality care, and foster a culture in which every person—patient, family member, employee, and learner—feels respected and supported.

I hope you will take the time to review the profile and reflect on how your experience, leadership, values, and aspirations have prepared you to take your next professional step with Johns Hopkins Health System.

Thank you for considering this important leadership position and for your ongoing commitment to advancing health and healthcare for all.

Warm regards,

Kevin W. Sowers, M.S.N., R.N., F.A.A.N.

President, Johns Hopkins Health System; EVP of Johns Hopkins Medicine

Johns Hopkins Bayview Medical Center is a vibrant academic medical center that is committed to better the health of the community through innovation, compassionate care, education, and research.

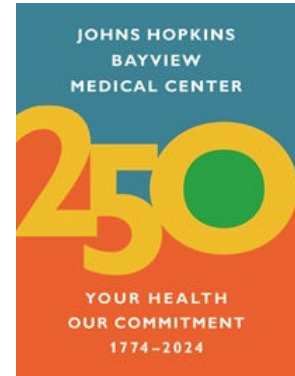
Johns Hopkins Bayview Medical Center provides compassionate health care focused on the uniqueness and dignity of each person it serves. The Medical Center is dedicated to advancing medicine in ways that are respectful and nurturing of the lives it touches. Please view this [video](#) celebrating their 250th Anniversary.

Johns Hopkins Bayview Medical Center is a full-service academic medical center on a 130-acre campus in southeast Baltimore. As an academic teaching hospital, the Medical Center plays a crucial role in community health, innovation, medical advancements, and providing care to diverse populations while integrating research and education into our mission.

Johns Hopkins Bayview has 474 licensed beds and 1,672 attending physicians.

Johns Hopkins Bayview Medical Center offers services that range from primary care and emergency medicine to specialized centers for burn treatment, bariatric surgery, pelvic health, allergy and asthma, and Alzheimer's Disease.

All the physicians at Johns Hopkins Bayview are full-time faculty at The Johns Hopkins University School of Medicine and offer their expertise through numerous teaching programs, including the residency program in internal medicine.



By the Numbers

Fiscal Year 2025-2026



474

Licensed Beds



16,098

Admissions



49,808

ED Visits



1,220

Births



2,807

Full-Time Employees



1,672

Medical Staff

The Medical Center provides a supportive environment that allows residents and fellows the opportunity to become leaders in primary care, general internal medicine, geriatric medicine, and other medical subspecialties.

Students from The Johns Hopkins University School of Nursing also come to the Medical Center for hospital-based instruction in acute and long-term care.

Mission, Vision, and Values

Mission

To provide compassionate health care focused on the uniqueness and dignity of each person we serve, in an environment that promotes, embraces and honors the diversity of our global community.

Vision

To be a leading academic medical center recognized for innovation and excellence in clinical care, education and research, and to provide an enriching environment for our employees and exceptional health care for our patients and their families.

Values

- Excellence & Discovery
- Leadership & Integrity
- Respect & Collegiality



Medical Services and Care

Housing Maryland's only adult regional burn center, a designated level II trauma center, a level IIIb neonatal intensive care unit and a pediatric center for emergency care, Johns Hopkins Bayview is well-prepared to provide the care necessary for the most complex cases, as well as quality routine and specialty care.

Specialty Care

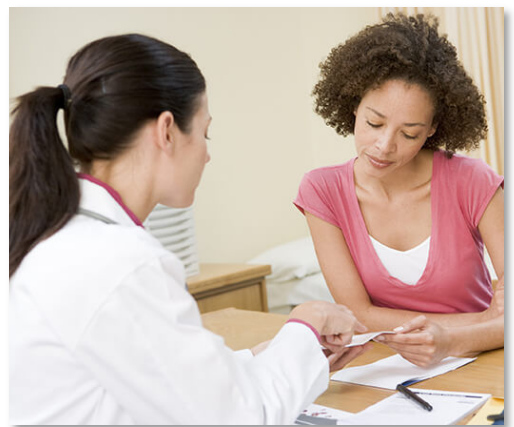
Johns Hopkins Bayview Medical Center is recognized for excellence in many medical specialties, including bariatric surgery, hip and knee replacement, spine surgery, stroke care, and behavioral health.

Primary Care

The Johns Hopkins Bayview Medical Center's team of experts provides comprehensive primary care for patients of all ages, utilizing specialized treatments for a wide range of conditions. Our primary care offers comprehensive care, general internal medicine, geriatrics, gynecology and obstetrics and pediatrics.

Comprehensive Care Practice

With roots in providing primary care to patients who suffer from chronic medical illnesses including HIV, the Comprehensive Care Practice has evolved to address rising priorities in the community. Its interdisciplinary and patient-centric care team is growing, and features a team of experts in primary care, as well as specialized care for patients with HIV, Hepatitis-C or substance use disorders.



General Internal Medicine

The Internal Medicine Practice at Johns Hopkins Bayview Medical Center provides high-quality care to patients who have an acute or chronic illness, need a routine health test or just want to consult with someone about their health concerns.

It cares for patients with many common health problems, such as high blood pressure, diabetes, asthma, arthritis, and heart disease. It is also experienced in the diagnosis and treatment of a variety of uncommon illnesses.

Its healthcare providers are committed to creating long-term patient/provider relationships. In fact, the practice faculty and staff have more than 70 years of combined experience, allowing us to offer continuity of care not always available at other primary care facilities.

Geriatric Medicine and Gerontology

Our mission is to provide the highest quality clinical care to improve the health of older adults and society by creating, translating and sharing knowledge through education and research.

Gynecology and Obstetrics

Johns Hopkins Bayview provides a comprehensive range of routine gynecological and obstetrical services to patients of all ages, as well as specialty care in pelvic floor health, adolescent gynecology, high risk obstetrics and maternity care.



Pediatrics

The Department of Pediatrics at Johns Hopkins Bayview Medical Center, an extension of the Johns Hopkins Children's Center, provides a comprehensive range of routine pediatric care, as well as specialized emergency and inpatient pediatric services, as well as resources for parents.

Johns Hopkins Bayview's Pediatric Center provides care for children with general pediatric problems who need a short hospital stay, or those who have had surgery. Treatment and care are coordinated by an in-house pediatrician (24-hour coverage). Nursing care is provided by a staff of experienced pediatric nurses.

The Pediatric Center helps to maximize the level of comfort and care it is able to offer its youngest patients. The combined pediatric emergency department and inpatient unit delivers innovative, family-centered pediatric care.

Neonatal Care

Neonatology at Johns Hopkins Bayview Medical Center has a rich history, dating back to the former Baltimore City Hospitals when it started one of the first neonatal intensive care units (NICU) in the city. In 1975, Johns Hopkins Bayview became the birthplace of the first Neonatal Transport team in the state of Maryland, run by the physicians with the Maryland State Police. Today, it provides comprehensive care for premature infants and high-risk term or near-term infants. We serve a diverse patient population from Baltimore City and Baltimore County, as well as mothers and babies referred to Johns Hopkins Bayview Medical Center from across Maryland, West Virginia, and southern Pennsylvania. [Click here](#) to explore the medical services offered at Johns Hopkins Bayview Medical Center.



Research and Discovery

The pursuit of scientific knowledge is a vital part of the Johns Hopkins Bayview Medical Center's mission, and a large part of the campus is devoted to medical research. As part of a foundation of medical research, the Medical Center offers hundreds of clinical trials, approved and monitored for safety by an Institutional Review Board. [Click here](#) to learn how Johns Hopkins Bayview Medical Center is committed to excellence in research.

Community Health

Staff members at the Johns Hopkins Bayview Medical Center are devoted to southeast Baltimore and continually strive to earn their place as an integral part of the community. Among our offerings are public outreach programs, health seminars and screenings, many of which are free.

The dedicated staff at Johns Hopkins Bayview care deeply about the communities in which we are embedded, and work with a large network of groups and organizations to benefit as many people as we can. We provide a wide array of programs and services to help improve the lives of our neighbors in East Baltimore.



[Click here](#) to read more about Johns Hopkins Bayview's commitment to community.

Awards and Recognition



The Joint Commission Accreditation - Johns Hopkins Bayview Medical Center has earned The Joint Commission's Gold Seal of Approval® in several specialty areas. The Gold Seal reflects a health care organization's commitment to providing safe and quality patient care and preparing patients and their caregivers for discharge.



The DAISY Award is an internationally acknowledged recognition program to celebrate registered nurses that have exemplified extraordinary and compassionate patient care. A DAISY Award is given to a deserving nurse each quarter, based on criteria established to meet Johns Hopkins Bayview Medical Center's mission and values.



American Heart Association/American Stroke Association Awards:

Get with the Guidelines®-Coronary Artery Disease NSTEMI Gold
Get with the Guidelines®-Coronary Artery Disease STEMI Receiving Center Silver
Get With The Guidelines® – Stroke Gold Plus Achievement Award



CHIME's Healthcare's Most Wired Designation – The College of Healthcare Information Management Executives (CHIME) conducts an annual survey to award the Most Wired designation to healthcare organizations that exemplify best practices through adoption, implementation and use of information technology to elevate the health and care of communities they serve.

Johns Hopkins Medicine is designated as Level 9. Organizations at this level are often leaders in healthcare technology who actively push the industry forward.

Johns Hopkins Medicine

[Johns Hopkins Medicine](#), headquartered in Baltimore, Maryland, is an \$11 billion nonprofit integrated global health enterprise and one of the leading health care systems in the United States.

With a mission to improve the health of the community and the world, Johns Hopkins Medicine has combined over 130 years of commitment to community care and has set the standard of excellence with groundbreaking research, education, and medical services worldwide.

The Johns Hopkins Hospital opened in 1889, followed by the Johns Hopkins University School of Medicine in 1893. In 1986, the trustees established The Johns Hopkins Health System Corporation as the hospital's parent organization. A decade later, in 1996, the health system and the school of medicine unified to form Johns Hopkins Medicine.



Johns Hopkins Medicine employs more than 40,000 full-time faculty and staff members, integrating the operations of the Johns Hopkins University School of Medicine with The Johns Hopkins Health System, and includes:



- Six [academic and community hospitals](#) in Maryland, the Washington, D.C., Metropolitan region and Florida



- Four health care and surgery centers



- Seven ambulatory surgery centers provide same-day surgery and care in the Baltimore-Washington, D.C., metropolitan area

- 50+ primary and specialty care outpatient sites under Johns Hopkins Community Physicians

Johns Hopkins Medicine's Top Five Priorities Fiscal Years 2024-2026

Johns Hopkins Medicine's Top Five Priorities outline the critical strategic areas of focus for the success and sustainability of the enterprise in a rapidly changing health care environment. Each strategic priority is accompanied by multiyear initiatives, tactics and outcomes designed to set clear expectations, provide a blueprint for action and evaluate progress.



Executive Leadership



Kevin W. Sowers, M.S.N., R.N., F.A.A.N.

President, Johns Hopkins Health System; Executive Vice President of Johns Hopkins Medicine

Kevin W. Sowers, M.S.N., R.N., F.A.A.N., is President of the Johns Hopkins Health System and Executive Vice President of Johns Hopkins Medicine. As the second person in Johns Hopkins history to hold these dual roles, Kevin oversees the health system's six hospitals – The Johns Hopkins Hospital, Johns Hopkins Bayview Medical Center, Johns Hopkins Howard County Medical Center, Suburban Hospital, Sibley Memorial Hospital and Johns Hopkins All Children's Hospital – and sets strategies that advance our mission to deliver outstanding care, train the next generation of leaders and advance research and discovery. He also serves as chair of Johns Hopkins Community Physicians, which has more than 40 primary and specialty care outpatient sites throughout Maryland and the Washington, D.C., area.

Kevin came to Johns Hopkins Medicine after 32 years with the Duke University Health System, the last eight as president and Chief Executive Officer of Duke University Hospital. He joined Duke University Medical Center Hospital in 1985 as a staff nurse in oncology and held several faculty and nursing leadership positions. His numerous senior leadership posts across the Duke University Health System included chief operating officer for Duke University Hospital and interim Chief Executive Officer for Durham Regional Hospital. Among his senior administrative roles, Kevin oversaw consolidation of Duke's clinical lab services, emergency and trauma services, and managed care and patient care services.

Active in many professional and community organizations, Kevin is a member of the Vizient board of directors and the AAMC Council of Teaching Hospitals and Health Systems administrative board. He served as chair of the AmSurg board and was a member of the North Carolina Hospital Association board of trustees and the North Carolina Institute of Medicine board of directors. He also held leadership roles with the American Heart Association, Susan G. Komen and the Oncology Nursing Society.

Kevin earned his Bachelor of Science degree from Capital University School of Nursing and a Master of Science from Duke University School of Nursing. He is an American Academy of Nursing fellow and has collaborated on numerous research efforts as well as consulted internationally.

He has published extensively and speaks nationally and abroad on issues such as leadership, organizational change, mentorship and cancer care. Kevin lives in Baltimore with his partner, Anthony Evans.



Inez Stewart, M.Ed.

Senior Vice President & Chief Human Resources Officer, Johns Hopkins Medicine and Member, Johns Hopkins Bayview Medical Center Board of Trustees

Inez has more than 30 years of experience in human resources management and a deep understanding of its role in academic medicine. In her role at Johns Hopkins, she leads a team of human resources professionals who focus on attracting, engaging, developing and retaining the best people who will provide the highest quality of care for our patients.

Inez works collaboratively with the leadership of Johns Hopkins Medicine to create a culture of diversity and inclusion, pathways for employee development and advancement and programs that invest in employee health and wellness. She also works with the university's human resource leaders and the health system's vice presidents of human resources to further the strategic priorities of Johns Hopkins.

Before joining Johns Hopkins, Inez served as vice president and chief human resources officer for Boston Children's Hospital. She has also held several senior executive human resources posts, including vice president of human resources at Tufts Medical Center and various vice presidential posts with the Polaroid Corporation, Arthur D. Little Inc., and the Lotus Development Corporation.

Inez earned her B.A. from Boston College and her M.Ed., with a concentration in human resource management, from Cambridge College. She has served on the boards of many organizations, including Boston Children's Museum, Massachusetts Cultural Council, Rogerson Communities, Eastern Bank Corporation and as president of the Conexcion board of trustees.



P. David (Dave) Bramble

Chair, Johns Hopkins Bayview Medical Center Board of Trustees

P. David (Dave) Bramble was named Chair of the Johns Hopkins Bayview Medical Center Board of Trustees, effective January 2026. Dave, Managing Partner and Co-founder of MCB Real Estate, has made significant contributions to real estate, the Baltimore community and the broader business landscape. He has driven transformative development projects such as Yard 56, Reservoir Square and Harborplace, strengthening Baltimore communities while promoting economic growth.

Dave has served on Johns Hopkins Bayview's Board of Trustees since 2021 and was elected Vice Chair in 2025. Beyond his professional achievements, Dave actively contributes to nonprofit, civic and cultural organizations. He serves as chair of Lendistry, is on the investment committee and board of the Robert W. Deutsch Foundation, and holds leadership positions with Ronald McDonald House, UPENN Institute for Urban Research, Baltimore Tree Trust, the Abell Foundation, and the Greater Baltimore Committee, among others. Dave's deeply rooted commitment to improving lives and building community connections in the city of Baltimore makes him an ideal Chair to lead Johns Hopkins Bayview's Board for this next chapter.

Dave's leadership and vision have earned wide recognition. In 2025 alone, he was named one of Maryland's 100 Most Influential Leaders by The Daily Record, received the Anthony Overton Entrepreneur Trailblazer Award, the Reginald Lewis Titan Award, the MET Gala Community Impact Award and Loyola University Maryland's Business Leader of the Year Award.



James (Jim) T. Dresher, Jr.

Member, Johns Hopkins Bayview Medical Center Board of Trustees

Jim was Founder, Principal, and Chief Executive Officer of Skye Hospitality, LLC. Skye developed, owned, and managed 10 Hilton and Marriott-branded hotels in the Baltimore region including four properties in White Marsh and four at Arundel Mills Mall. Skye sold its hotel portfolio to MCR Development, a hotel ownership group based in New York and changed the company name to Skye Asset Management LLC.

Skye Asset Management currently leads an investment group whose portfolio includes ownership in several private companies in the banking, bio-tech, and social media industries. Prior to entering the hotel business, Jim co-owned a chain of McDonald's restaurants in the Baltimore area. Jim is Past Chairman of the Board of Johns Hopkins Bayview Medical Center Board of Trustees and currently serves on the board of Johns Hopkins Hospital and Johns Hopkins Bayview Medical Center. He is a past member of the Greater Baltimore Committee and the Maryland Horse Breeders Association Board of Directors. James and his wife, Patti, own and operate Glenangus Farm in Bel Air, Maryland where they raise thoroughbred horses.



Stephanie Cooper Greenberg

Member, Johns Hopkins Bayview Medical Center Board of Trustees

Stephanie Cooper Greenberg has had careers in banking, investment banking, small business ownership, fundraising, and non-profit development in Boston, New Orleans, Washington, and Baltimore. Stephanie is a member of the Board of Trustees at Johns Hopkins Bayview Medical Center as well as serves on several Advisory Boards including the Johns Hopkins Center for Innovative Medicine at Bayview, the Johns Hopkins Children's Center, Rheumatology Advisory Board and Berman Institute of Bioethics. She is also a member of the board of the Kennedy Krieger Institute and the State of Maryland Cancer Control Board.

Erwin and Stephanie Greenberg serve as directors of the Erwin & Stephanie Greenberg Foundation, which focuses its funding initiatives toward human service, education, and medical research. Recognizing that, despite its prevalence, bladder cancer tends to receive less attention and funding than other cancers, Erwin and Stephanie chose to make a meaningful difference by directing their \$15 million gift toward this single area of immense need. The Greenberg's hope the co-investment with the Johns Hopkins University will help the Institute promote discovery, improve patient care and outcomes, and ultimately drive the global field of bladder cancer research closer to a cure.



Joshua (Josh) Perry

Member, Johns Hopkins Bayview Medical Center Board of Trustees

With Brown Advisory, Josh is a Partner and Portfolio Manager and a Municipal Credit Analyst on the fixed income team. He primarily focuses on tax-exempt credit analysis. Prior to joining the firm, he served as a fixed income credit analyst at Driehaus Capital Management. Prior to that he was a commodities analyst at Constellation. Josh is a prominent financial professional and community leader in Baltimore who was named to the 2025 "Who's Who in Black Baltimore" list. This recognition, presented by Afro News and Real Times Media, celebrates his influential role in the region's business and civic sectors.

Josh is deeply involved in Baltimore's educational and cultural institutions, serving on several high-profile boards: The Walters Art Museum: Board Member; Baltimore Educational Scholarship Trust (B.E.S.T.): Board Member, supporting access to independent schools for low-income families; CollegeBound Foundation: Board Member, focusing on college access and success for Baltimore City students; Calvert School: A former Trustee for eight years and recipient of the 2023 Distinguished Alumni Award.

Click [here](#) to view the entire Johns Hopkins Bayview Medical Center leadership team

Position Description

The President is responsible for execution, management, financial performance, and oversight of all operational components of the hospital in accordance the Johns Hopkins Medicine (JHM) strategy. The President also provides leadership to enable the Johns Hopkins Bayview Medical Center to support the JHM tripartite mission of research, education, and patient care.

Reporting Relationship

The President, reporting to the Johns Hopkins Bayview Medical Center Board of Trustees and the Executive Vice President of Johns Hopkins Health System (JHHS), is responsible for the overall leadership, operations, and performance of Johns Hopkins Bayview Medical Center, including oversight of all employees and activities.

Principal Accountabilities

The President is accountable for advancing the mission of equitable, high-quality care while ensuring organizational sustainability. This includes ownership of access to care across the continuum, clinical quality and patient safety, culturally and linguistically appropriate patient experience, and measurable reduction of health disparities. The President is responsible for aligning strategy, operations, and resources to meet the needs of a high-acuity, high-volume urban population, while stewarding limited financial resources, managing uncompensated care, and maintaining regulatory and ethical standards.

Equally critical, the President is accountable for Bayview Medical Center's role as a trusted community anchor institution. This includes building and sustaining trust with patients, neighborhoods, community organizations, and public agencies; ensuring community voices inform decision-making; and advocating effectively for policies and funding that support underinsured populations.

The President, Johns Hopkins Bayview Medical Center will:

- Establish and steward a mission that advances health equity, access, and community well-being alongside clinical excellence and academic rigor
- Develop and execute a long-term enterprise strategy addressing social drivers of health impacting urban and underinsured populations
- Lead organizational transformation across care delivery, value-based payment models, population health, digital health, and service line optimization
- Align clinical, operational, and community strategies to measurable equity and outcomes-based performance goals
- Oversee a complex operating and capital structure with significant Medicaid, uninsured, and charity-care exposure
- Ensure financial sustainability while upholding uncompensated care and safety-net responsibilities

Position Description

- Diversify revenue streams through government programs, grants, philanthropy, academic partnerships, and strategic affiliations
- Advocate effectively for reimbursement reform, public funding, and policy changes that strengthen urban and safety-net hospitals
- Ensure high standards of patient safety, quality, and outcomes within a resource-constrained environment
- Offer comprehensive expertise in facilities oversight, construction management, and strategic renovation initiatives.
- Serve as a visible, trusted leader and ambassador within the surrounding community
- Demonstrate a player-coach mentality, balancing individual contribution with team leadership and mentorship
- Build authentic, durable partnerships with community-based organizations, faith institutions, schools, nonprofits, and public agencies
- Engage residents and community stakeholders in planning, governance dialogue, and strategic priorities
- Represent the hospital in civic, public, and policy forums as a leading voice on urban health challenges and solutions
- Champion initiatives that reduce disparities in care access, delivery, and outcomes
- Recruit, retain, and develop high-performing, diverse executive, clinical, and operational leaders
- Maintain strong relationships with city, county, state, and federal stakeholders
- Influence policy and regulatory environments impacting safety-net and urban academic medical centers
- Ensure regulatory compliance while proactively shaping policy reform
- Partner closely with the Board to align governance, strategy, financial performance, and community impact
- Uphold the highest standards of ethics, compliance, and institutional integrity

Experience and Qualifications

- A master's degree or other advanced degree in administration, business, or a health-related field is required
- A minimum of 10 years of progressively responsible experience within an academic medical center and/or teaching hospital setting is strongly preferred, with at least five years serving in a leadership capacity
- Proven operations leader with a strong track record of advancing patient safety and improving quality outcomes
- Experience and understanding of Maryland's payment system is preferred, not required

- Exemplary skills in oral and written communication, with a demonstrated ability to work cooperatively with Board of Directors, legislators, other healthcare organizations, and community representatives
- Demonstrated competence in building and maintaining physician trust, confidence, and support
- Successful experience in developing and expanding high quality, profitable services, and programs
- Active engagement in civic and community initiatives, including service on boards and community organizations that advance mission and impact

Personal and Professional Attributes

Hands-On Operator/Player-Coach – Willing to engage in the details of operations, quality, finance, and patient experience while empowering leaders and teams to own execution. Moves seamlessly between strategy and the front lines to remove barriers, model accountability, and drive results without micromanaging.

Professional Agility – Demonstrates the capacity to grow beyond prior experience by making sense of and leading effectively through novel, complex, and ambiguous challenges not previously encountered. Adapts mindset, perspective, and leadership approach as the environment evolves, rather than relying solely on past expertise.

Authentic Community Engagement – Is visible, accessible, and trusted in the surrounding community. Builds long-term relationships with community-based organizations, faith leaders, schools, nonprofits, and public agencies by moving beyond transactional engagement to shared ownership of outcomes.

Health Equity & Community-Centered Leadership – Demonstrates deep personal commitment to advancing health equity, reducing disparities, and improving outcomes for underinsured and marginalized populations. Leads with cultural humility, listens to community voices, and integrates social drivers of health into strategy, operations, and care delivery.

Systems Thinking – Thinks holistically across clinical care, research, education, community impact, and system integration. Anticipates how decisions ripple across Johns Hopkins Medicine, public agencies, and community partners. Balances local autonomy with system alignment.

Strategic Courage – Able to make difficult, values-based decisions in a resource-constrained environment. Navigates financial pressure, uncompensated care, and regulatory complexity while protecting the mission and long-term sustainability of the institution.

Credibility with Clinicians & Academics – Earns trust and followership from physicians, nurses, researchers, and educators through demonstrated respect for clinical excellence, academic rigor, and patient safety. Able to bridge operational priorities with academic medicine realities.

Change Leadership & Transformation Capability – Leads large-scale transformation across care models, digital health, service line optimization, workforce redesign, and population health. Maintains momentum, clarity, and morale during periods of disruption and change.

Community Information

As you will read, Baltimore is a community of choice for many good reasons.

Baltimore, Maryland

Baltimore is the largest city in Maryland and the center of a metropolitan area of more than 2 million people. Located on the Chesapeake Bay, the city is a melting pot of cultures and neighborhoods, ranging from metal and glass skyscrapers to brick row houses to the famous Inner Harbor. Baltimore is a vibrant community that honors the past while keeping a keen eye on the future.



Baltimore offers cultural opportunities, professional sports, outdoor activities and much more. It is a city where you can see the largest public collection of Matisse in the world (for free!), sip a craft beer in the sanctuary of a converted church, and stay in a four-star hotel poised atop an historic recreation pier. If you enjoy the surf and sand, Baltimore is within driving distance of beaches and ocean resorts. Or if you'd prefer, head to the mountains. Washington, D.C., Philadelphia, and New York are also an easy drive or train ride away.

See why Baltimore continues to be a great place to live and work in these videos from the [Downtown Partnership of Baltimore](#).

Culture and Arts

Baltimore's Cultural scene is as diverse and lively as the city itself. The Meyerhoff Symphony Hall is home of the Baltimore Symphony Orchestra. The elegant Lyric Opera House, the Peabody Conservatory of Music and the outdoor stages of Pier 6 and Oregon Ridge play host to every musical taste from classical and jazz to country music and rock. Theater-goers will find the bright lights of Broadway at the Morris Mechanic Theater. Center Stage, the city's outstanding repertory company, as well as Theatre Project, Arena Players and numerous dinner theaters offer a wide variety of entertaining productions from classic and contemporary to modern dance and experimental performance works. Immerse yourself in the arts at the Baltimore Museum of Art, the Walters Art Museum, the American Visionary Art Museum or the Reginald F. Lewis Museum. Or spend a day of learning at the National Aquarium, Maryland Zoo or Maryland Science Center.

Dining

Baltimore is a delicious city. It's inventive without being pretentious. It's fun while still taking the food seriously. It's forward-thinking while still retaining the history and resources of the area. It may have started as a crab town, but Baltimore has become a foodie mecca. From hand crafted street eats to James Beard Award-winning chefs, Downtown's restaurateurs are torchbearers for creative and diverse cuisine from all around the world. Visit [Downtown Baltimore's website](#) to locate restaurants based on neighborhood and dining type or time of day.

Sources:

<https://baltimore.org>

<https://www.hopkinsmedicine.org/about/baltimore/living/activities.html>

Furst Group

Furst Group is in its fourth decade of providing leadership solutions for the healthcare industry. Our experience in evaluating talent, structure, and culture helps companies align their organizations to execute their strategic initiatives.

Our talent and leadership solutions provide a comprehensive array of retained executive search and integrated talent management services, from individual leadership development to executive team performance to organizational/cultural assessment and succession planning.

Our clients include hospitals and health systems, managed care organizations, medical group practices, healthcare products and services companies, venture capital- or equity-backed firms, insurance companies, integrated delivery systems, and hospice and post-acute care businesses.

Furst Group recognizes partnerships are the cornerstone of our business. In today's competitive talent environment, having a defined process that provides clients and individuals with clarity and feedback throughout the entire job search is paramount to our business model.

We take extra steps to ensure candidates:

- Understand the nuances of a particular position or organization.
- Are prepared for interviews and conversations.
- Have access to interview and travel schedules.
- Are provided timely feedback.
- Remain in our database for future contact.
- Value diversity and the principles and ethics practiced by our client organizations.

We look forward to working with you as a potential candidate for the President position for Johns Hopkins Bayview Medical Center in Baltimore, Maryland.

For additional information on Furst Group, please visit our website at www.furstgroup.com. To learn more about this particular position, please call (800) 642-9940 or contact:



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Judy Kliethermes
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