

Academic Healthcare Experience

When it comes to leadership solutions in academic healthcare, we understand the unique and nuanced challenges academic health systems face. Furst Group's team has a proven track record of delivering high-quality search and talent solutions across this sector.

Sample Client List from the Furst Group team's combined experience



Representative Engagements from the Furst Group team's combined experience

Department Chair

- Chair, Anesthesiology
- Chair, Cardiothoracic Surgery
- Chair, Clinical Research
- Chair, Dermatology
- Chair, Family Medicine
- Chair, Gynecology
- Chair, Hematology/Oncology
- Chair, Health Policy & Management
- Chair, Internal Medicine
- Chair, Medicine
- Chair, Medical Oncology
- Chair, Neurology/Neurosurgery
- Chair, Nursing
- Chair, Obstetrics
- Chair, Pathology
- Chair, Pediatrics
- Chair, Public Health
- Chair, Psychiatry
- Chair, Radiology & Nuclear Medicine
- Chair, Urology
- Chair, Women's Health

Division Chief

- Chief, Research, Department of Medicine
- Chief, Clinical Neurophysiology
- Chief, Community Medicine
- Chief, Critical Care, Pulmonary Medicine
- Chief, Gastroenterology
- Chief, General Surgery
- Chief, Heart & Vascular Institute
- Chief, Hematology/Oncology
- Chief, Pain Management & Rehabilitation
- Chief, Neurology
- Chief, Ortho Trauma
- Chief, Orthopedics
- Chief, Surgical Services
- Chief, Trauma Critical Care Surgery
- Chief, Rheumatology

Administrative Leadership (Executive Director, VP, SVP)

- Critical Care Services
- Health Sciences Research
- Maternal Fetal Medicine

Administrative Leadership

(continued)

- Orthopedic Institute
- Cancer Institute
- Acute Services Medical
- Ambulatory Services Medical
- Behavioral Health Institute Medical
- Digestive Health Institute Medical
- Family Medicine
- General Surgery
- Cancer Epidemiology
- Designated Institutional Official

Enterprise Leadership

- Chief Executive Officer
- Chief Financial Officer
- Chief Operating Officer
- Chief Medical Officer
- Chief Information Officer
- Chief Quality Officer
- Chief Nursing Officer
- Chief People Officer
- Chief HR Officer
- Chief Diversity Officers
- Senior Vice Presidents
- Board & Association Leadership



Paul Esselman

Vice President
Furst Group



Scan for
contact info

Rebecca Kappahn

Vice President
Furst Group



ABOUT MPI

One organization with two areas of expertise, Management Partners, Inc. (MPI), provides contemporary talent solutions and support for all aspects of executive talent management:

- Executive search
- Senior leadership development
- Executive team performance
- Succession planning and management
- New leader installation
- CEO and Board Service



Furst Group – Healthcare Executive Search

Furst Group is a premier executive search firm that focuses in healthcare and life sciences. With more than 35 years of experience, we partner with leaders and organizations from all facets of healthcare—payor, provider, medical device, and other life science companies, academic medical centers, medical groups, associations, and more. Our experience in evaluating talent, leadership, and culture helps companies align their organizations to execute their strategic initiatives. Furst Group continues to be ranked among the Top 10 Healthcare Executive Search Firms by *Modern Healthcare* and ranked on *Forbes* list of Best Executive Recruiting Firms. For more information, visit FurstGroup.com.



NuBrick Partners – Integrated Talent Management

NuBrick Partners is a leadership development firm with a team comprised of highly trained psychologists and organizational development experts who provide an integrated, systemic approach to talent management. Their support encompasses the board and C-Suite in senior leadership team development, succession planning, executive selection assessment, and new leader installation across all industries as well as executive physician leadership within the healthcare industry. For more information, visit NuBrickPartners.com.

MPI
by the
NUMBERS

4.82
Client Net
Promoter Score

50⁺
Team Members



4 k

Engagements



40⁺

Years of Experience



4.78

Candidate Net
Promoter Score

The companies of MPI

FurstGroup

NuBrickPartners